IF YOU HAVE THE RIGHT TO WORK



Don't let anyone take it away.

There are laws to protect you from discrimination in the workplace.

You should know that...

In most cases, employers cannot deny you a job or fire you because of your national origin or citizenship status or refuse to accept your legally acceptable documents.

Employers cannot reject documents because they have a future expiration date.

Employers cannot terminate you because of E-Verify without giving you an opportunity to resolve the problem.

In most cases, employers cannot require you to be a U.S. citizen or a lawful permanent resident.

Contact IER

For assistance in your own language Phone: 1-800-255-7688 TTY: 1-800-237-2515

Email us <u>IER@usdoj.gov</u>

Or write to U.S. Department of Justice – CRT Immigrant and Employee Rights – NYA 950 Pennsylvania Ave., NW Washington, DC 20530

If any of these things happen to you, contact the Immigrant and Employee Rights Section (IER).



- CIVIL RIGHTS DIVISION -

Immigrant and Employee Rights Section

U.S. Department of Justice, Civil Rights Division

www.justice.gov/ier